



**Construction
Development Program**

You're looking to grow. Let's do it together.

Begin your career in the Real Estate Industry as an **Associate Project Manager** and experience industry-leading training and development via a hands-on program surrounded by professionals from all facets of real estate.

Function as project engineer working alongside experienced construction project managers on the execution of largescale redevelopment projects and **learn by doing**. Learn Brixmor's Complete Project Manager fundamentals which include construction expertise, acting like an owner, and being a real estate professional.

Receive **focused development** from some of the industry's best talent via a boots-on-the-ground approach, plus regular feedback and coaching from designated construction professionals and leadership. Our program includes at least two formal Talent Development discussions with your manager.

Take advantage of Brixmor's scale which inherently provides **opportunity and exposure** to professionals in all facets of real estate to understand how they intersect with construction: redevelopment, property management, leasing, and the regional executive team.

Offering **career trajectory**, this two-year program culminates with a promotion to Project Manager where you are assigned your own projects to manage from inception to completion, or the opportunity to leverage Brixmor relationships to seek a position with another firm.

Great real estate matters, but great people matter even more AND the best ideas come from those closest to the real estate. These tenets reside at the heart of the program and form the foundation for Brixmor's unique, inclusive **culture**.

Brixmor's **two-year program** includes these development assignments and activities:

TRAINING MODULE / ACTIVITY	VALUE/PURPOSE
Learning the Language	Become well-versed in the terminology of the shopping center industry
Mentoring	Continual feedback and your go-to guru for professional development
Newest/Best Technology Resources	Master the functional programs that enable us to manage some of the industry's largest projects (Microsoft Project, eBuilder, etc.)
Processes	Learn all of the core functional processes for managing projects (scheduling, estimating, bidding, proforma, etc.)
The Complete BRX Project Manager	Understand what makes Brixmor's construction team the best in the business and work on identifying a personal plan for development.